

**ASSOCIATE SUPERINTENDENT APPROVAL** \_\_\_\_\_

**STATE BOARD MEETING DATE** September 25, 2006

**SUBJECT:** Performance Assessment

**SUBMITTED BY:** Vince Yanez

**MANAGEMENT TEAM REVIEW:** September 5, 2006

**BACKGROUND INFORMATION:**

State Board of Education Rule R7-2-606.D states "The Board shall adopt the performance assessment portion of the Arizona Teacher Proficiency Assessment, or make a decision that a performance assessment will no longer be required as part of the Arizona Teacher Proficiency Assessment no later than June 30, 2005."

At its June 2005 meeting the Board voted unanimously to adopt the performance assessment proposed in the RFP submitted by Education Testing Systems (ETS). Once implemented, all certified teachers will be required to pass the Performance Assessment to convert their Provisional Certificates to Standard Certificates.

At a special meeting on July 10, 2006, the Board discussed the current teacher certification fee schedule and received legal advice in executive session. At that time staff was instructed to provide the Board with a recommended course of action for implementation of the Performance Assessment. Staff has developed the following options for consideration:

- Option 1:** Implement the Performance Assessment as planned. Teachers certified on or after October 1<sup>st</sup> will be required to pass the Performance Assessment as a condition of converting their provisional certificates to standard certificates.
- Option 2\*:** Restructure existing rules to require all initial applicants (provisional certificates) to demonstrate competencies in the areas measured by the Performance Assessment prior to receiving certification.
- Option 3\*:** Make the Performance Assessment voluntary. Restructure rules to create a third tier of certification. Any individual could obtain this new certificate after 1) holding a valid standard certificate; 2) successfully passing the Performance Assessment.
- Option 4\*:** Delay implementation to pursue legislative options related to the Performance Assessment.
- Option 5\*:** Reconsider requiring the Performance Assessment as a condition of certification.

\*These options will have contractual implications with the test vendor (ETS).

**BOARD ACTION REQUESTED:** [ ] INFORMATION [X] ACTION/DESCRIBED BELOW

Staff recommends that the Board adopt option 4.

**ATTACHMENTS:** Yes [ ] No [X]